

Data Protection Information

Issuer of the present Information as well as Data Manager:

Name: Alerant Informatikai Zártkörűen Működő Részvénytársaság (Alerant Plc)

Company seat: H-1117 Budapest, Infopark sétány 1.

Company registration number: 01 10 044980

Tax number: 13114945243

Email address: info@alerant.hu

Homepage: <https://alerant.hu/> (hereinafter referred to as: Data Manager)

Please, read our present Data Protection Information carefully (hereinafter referred to as: **Information**), in which we describe our practices affecting the management of your personal data in accordance with the General Data Protection Regulation (GDPR, Regulation (EU) 2016/679 of the European Parliament and of the Council). This Information pertains to (**you**) the person using the services of the Data Manager. It presents how the Data Manager collects, uses and shares your personal data in certain cases with a third party, furthermore provides information regarding your data management rights.

The Data Manager is committed to protect the privacy and the personal data of those who visit the homepage. The present Information and declaration is first and foremost about the confidential management and protection of the personal data of Clients via the internet, including the visitors of the homepage. We summarize what data pertaining to you the Data Manager may collect and use, as well as how the data may be used. The data shall not be provided to unauthorized persons, and shall be used in a form specified in the present Information.

In individual cases, in the contracts the purpose of data management may be modified, and shall be performed with the conditions specified in the given contract.

The Information provides important knowledge regarding the protection of your personal data and your applicable rights. If the user refuses the present conditions, he has the right to interrupt the use of the homepage and stop browsing without providing his personal data.

THE DATA MANAGER'S RESPONSIBILITIES AND CONTACT

1.1 Information related to data management

With regards to the data management described in the present Information, the Data Manager is Alerant Informatikai Zártkörűen Működő Részvénytársaság (Alerant Plc) (hereinafter referred to as: **Data Manager**).

In the case of comments, questions or complaints regarding our Data Protection procedures, please contact us at our below accessibility: info@alerant.hu.

Data Manager	Scope of responsibility
Alerant Informatikai Zártkörűen Működő Részvénytársaság (Alerant Plc)	All activities

According to your own choice, you have the right to access our website without providing your personal data, but for browsing it is essential to accept the Information regarding the use of cookies. Personal data are all information that pertains to a natural person who can be identified directly or indirectly based on an identification number or based on data connected thereto. If the Owner of the page collects your personal data, the data collection shall be performed transparently and by confidential data management.

Your personal data are information based on which you can be identified, such as: EP address, name, phone number, email address. Your personal data are collected by the owner during browsing, in a voluntarily provided manner, indicating the personal data necessary for the given purpose in every case. If you do not wish to provide these data then you may not be able to access certain functions and services offered by the homepage.

The Data Manager takes all measures to ensure that the personal data managed by it are accurate and up-to-date.

The following personal data are managed:

- Name
- Email address
- Phone number
- System information (IP address, system version, resolution, statistics regarding the pages viewed on the homepage, browsing habits, behavior pattern)

Duration of Data Management:

- In the case of applying for job advertisement, until the user revokes his consent
- In the case of profile data, 4 years calculated from the date of the last login

Data transmission conditions

The Data Manager may transmit the data managed by it – to the necessary extent – to the persons, departments and companies performing activities for its organization in the following areas:

- Data processor
- Legal representation
- HR
- Delivery
- Marketing

Data processors

The data processor performs the processing of the data. Besides the owner, other companies also participate in the processing and storage of the data of contractual clients.

What companies are connected to data management processing?

Companies involved in data management during the activities of the Data Manager:

- Storage space provider: [Amazon.com](https://www.amazon.com)
- **Google Inc.:** [data protection](#) and [data protection principles](#)

Data owners' rights and remedy

If you do not wish your personal data to be used for sending commercial offers, you have the right to prohibit it without specifying a reason. You need to send your related request in writing to the Data Manager's email address.

Cookie management

In accordance with general and widespread internet practice, **on the [alerant.hu website](https://www.alerant.hu)** we use so-called cookies for the purpose of enhancing user experience.

Cookies are small data files/data packages, which are sent to your computer via the website when you visit the page. When you visit the specific page again, thanks to the cookies the website is able to recognize the visitor's browser. The cookies may store user settings (e.g. selected language) as well as other information. Among other things, they collect information about the visitor and his device, they remember the visitor's personal settings, and they may be applied e.g. during the use of online shopping carts.

In general, cookies make the website's use easier and enhance visitor experience, they enable the website to provide them with a useful information source, furthermore they allow the website's operator to control the use of its website, to prevent abuses, and to ensure that the services offered by the website are uninterrupted and high quality.

Our homepage observes and manages the following data related to the user

and his browsing device:

- User's IP address
- Browser type
- Characteristics of the operating system of the browsing device (preset language)
- Date and time of the visit
- Visited (sub)page, function or service.

Approving and allowing the use of cookies is not mandatory. The user may reset the browser's original settings in a way that it will reject all cookies or to signal when the system is sending cookies. Even though most browsers automatically accept cookies as their default setting, these settings may be changed to prevent automatic acceptance and to offer a choice of acceptance every time.

Nevertheless, certain website functions or services may not operate properly without accepting the cookies.

The cookies applied on the website, by themselves are not sufficient to identify the user.

Cookies applied on our homepage:

1. So-called session cookies that are technically essential

These cookies are necessary so visitors can browse the website, as well as fully enjoy its functions without interruption (e.g. language selection). The duration of these cookies' data management exclusively applies to the visitor's current visit (the so-called session), at the end of the session and with the closing of the browser these type of cookies are automatically deleted from your computer.

2. Performance enhancing cookies:

Google Analytics cookies – more information here:

<https://developers.google.com/analytics/devguides/collection/analyticsjs/cookie-usage>

AdWords cookies - more information here:

<https://policies.google.com/technologies/cookies?hl=en-US>

Definitions

- **Data processor:** natural or legal person, public authority, agency or other body which processes personal data on behalf of the controller
- **Data processing:** any operation or set of operations which is performed on personal data or on sets of personal data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction
- **Data transmission:** making the personal data managed by the controller accessible to a third party
- **Personal data breach:** a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, personal data transmitted, stored or otherwise processed
- **Identifiable natural person:** one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person
- **Consent of the data subject:** any freely given, specific, informed and unambiguous indication of the data subject's wishes by which he or she, by a statement or by a clear affirmative action, signifies agreement to the processing of personal data relating to him or her
- **Data subject:** any natural person identified or identifiable based on the information
- **Users:** az visitors of the websites operated by the data manager, and the websites accessible therefrom
- **Third party:** means a natural or legal person, public authority, agency or body other than the data subject, controller, processor and

persons who, under the direct authority of the controller or processor, are authorized to process personal data

- **Supervisory authority:** Hungarian National Authority for Data Protection and Freedom of Information (Headquarters: H-1125 Budapest, Szilágyi Erzsébet fasor 22/c; Phone: 06-1 391-1400; fax: 06-1 391-1410; email: ugyfelszolgalat@naih.hu; website: naih.hu)
- **Personal data:** any information pertaining to the data subject
- **Website:** the homepage of alerant.hu operated by the Data Manager